



Shri Yashwantrao Bhonsale Education Society's
**YASHWANTRAO BHONSALE INSTITUTE OF
TECHNOLOGY**

(DTE CODE : 3470) (MSBTE CODE : 1742)

Approved by AICTE, DTE & Affiliated to Mumbai University & MSBTE Mumbai
(NBA Accredited ME, CE, EE Diploma Programs)

Report Of awareness programme on the salient features of the POSH Act 2013.

On 21st August 2024 Yashwantrao Bhonsale Institute of Technology organized awareness programme on the salient features of the POSH Act 2013. Session was delivered by Mr. Ajay Agarwal sir, Director, 3P Associates Kolkata in the seminar hall of YBCP to all staff (Teaching & Non-Teaching).

Objective:

1. To educate all employees about the importance of creating a safe and respectful workplace environment, free from sexual harassment.
2. To provide in-depth knowledge on the legal framework and responsibilities outlined in the POSH Act 2013, ensuring compliance and accountability within the organization.
3. To empower employees with practical guidelines and procedures for addressing and reporting incidents of sexual harassment effectively

Summary:

On Wednesday 21st August 2024, The Women's Grievance Cell in collaboration with NSS unit, YBIT, Bhonsale Knowledge City, conducted an awareness programme on, " The salient features of the POSH Act 2013". Events guest speaker Hon. Agarwal Sir, Dr. Raman Bane, Principal of YBIT and Mr. G.A.Bhosale V.Principal of YBIT received a warm welcome from the event organisers & participants. Ms. Hawabi Shaikh introduced the speakers to participants & the programme was underway.

Dr. Raman Bane in his opening speech highlighted the need of awareness of safety of woman employee and its importance at work place. Later, subject expert Mr. Ajay Agarwal sir, Director, 3P Associates Kolkata, elaborated further upon the significance of POSH ACT 2013 and the various driving factors behind its implementation. He also touched upon & elaborated in detail about the concept of sexual harassment, aggrieved women, extended workplace, relationship between employee & employers and also their responsibilities towards each other.

Along with Dr Raman Bane and Mr. G.A.Bhosale, PRO Nitin Sandye, All the respective department heads, teaching as well as non-teaching staff of YBIT & YBIS also attended the programme.



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Mrs. Shrunkhala Naik expressed Vote of thanks towards the guest lecturers on behalf of the organisers & participating members.

Outcome:

Awareness about the scope, various provisions & salient features of the POSH act 2013 was generated among programme participants.

Glimpse Of the Event:



Dr. Raman Bane
Principal-YBIT